

S1 E10 MHR Program SHOW NOTES

Episode 10: The MHR Program: A Pipeline to Extraordinary

Host

- Kasie Whitener, Clinical Assistant Professor

Guest

- Dr. Mazen Aziz, Managing Director, Master of Human Resources Program

Dr. Maz Aziz has been Managing Director of the MHR program at the Moore School for three years and with the University of South Carolina for 11 years. He earned his undergraduate and PhD degrees from the University of South Carolina and a Masters of Human Resource Development from Clemson University.

The Master of Human Resources program is a 16-month program that includes early onboarding and a cohort structure that fully engages students to ensure success. The program leverages business partner companies - many of whom hire Moore School graduates - to provide students an experiential learning environment. Moore School MHR graduates are known for their professionalism and that is a designed feature of the program.

Conversation topics:

- Students usually enter the MHR program directly from undergraduate studies
- Fully residential onsite program classes are usually during the day
- Fully supported: assigned a second year student buddy, a faculty mentor, and a group project mentor
- Mostly business students but take students from any discipline
- Current alumni and graduate assistants communicate what's expected when we say "professionalism"
- Behavioral interviews, resume building, and other onboarding skills worked on after admission
- Information sessions held weekly with partner companies looking to hire
- Project teams change up and the diversity is a huge advantage
- Business partners trust were producing high quality professionals
- Companies are saying soft skills are most important
- MHR program's critical skills include resiliency, time management, managing generational differences in the workforce
- Key stats:
 - 40-46 students admitted every year
 - Acceptance rate about 46%
 - 70% female
 - 30% underrepresented
 - 100% placement within 3 months

To learn more about the Masters in Human Resources program visit [this site](#).

To learn more about the Darla Moore School of Business visit [this site](#).

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